



# Pastor Pathway- From Member to Pastor

(Our church only has men as pastors)

## STEP 1: Be A Model Member

Model the goals that are for all members.

- Regularly participate in Sunday Gatherings, Discipleship Groups, Serve Groups, and Mission Groups.
- Complete the following Equip Classes: Leading Discipleship Groups, Leading Mission Groups, Leading Serve Groups, Christian Beliefs, and Christian Worldview.

## STEP 2: Be Affirmed

Externally recognized by the church as having the traits of a Pastor.

- Demonstrate leadership in a Small Discipleship Group.
- Receive a positive External Assessment from one Pastor and two members.

## STEP 3: Be Assessed

Evaluated for Character, Conviction, and Competency. (see "Assessment Preparation" below)

- Complete the Self-Assessment
- Give a defense before a board of Pastors.

## STEP 4: Be A Spiritual Leader

Receive opportunities to shepherd the church.

- Lead a Large Discipleship Group under the supervision of a Pastor.
- Lead parts of the Sunday Gatherings under the supervision of a Pastor.
- Lead member counselling under the supervision of a Pastor.

## STEP 5: Be Recognized

Set apart as a Pastor of The Church At Mon River.

- Publicly commissioned to shepherd the flock of God.
- Prayed for with laying on of hands

### Assessment Preparation

Pastor candidates can be equipped for the Character, Conviction, and Competency sections of the assessment in the Equip Class: Pastor Development. This class is by invite only and occurs once a month on Sunday evenings for two hours. It involves readings from books such as *Biblical Doctrines* by Grudem, *The Shepherd Leader* by Witmer, and *Nine Marks of a Healthy Church* by Dever and essay responses to the readings to be done outside of the meeting. In the meeting, our pastors will lead discussions that are designed to show participants how theology connects to real world pastoral situations.